聯邦政府公佈"加拿大緊急工資補貼"詳情,幫助企業保持就業

源自:加拿大財政部

新聞通報

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加拿大政府正採取立即、重大而果斷的行動,以支持因全球性 COVID-19 疫情而面臨困境的加拿大人和企業。

為了幫助加拿大人和企業度過艱難的經濟時期,賈斯廷·杜魯多(Justin Trudeau)總理曾宣佈,政府提出對合格企業予以 75%的工資補貼,為期 3 個月,追溯至從 2020 年 3 月 15 日開始。

這一措施是加拿大政府 <u>COVID-19 經濟應對計劃</u>的一部分,將為受 <u>COVID-19</u> 疾病大流行衝擊最嚴重的企業提供支持,並有助於保護加拿大人在困難時期所依賴的工作。

今天,財政部長比爾·莫爾諾(Bill Morneau),小企業、出口促進和國際貿易部長伍鳳儀吳(Mary Ng)以及創新、科學和工業部長貝恩斯(Navdeep Bains)宣佈了所提出的"加拿大緊急工資補貼 Canada Emergency Wage Subsidy"細節:

- 加拿大緊急工資補貼將按雇員通常所掙的前 58,700 加元以內之收入以 75%的比例發放,即 每週最多至 847 加元的補貼。該計劃將從 2020 年 3 月 15 日至 6 月 6 日,持續 12 周。
- 今年3月、4月或5月的總收入與去年同月下降至少30%的合資格雇主,將可獲得補貼。
- 合資格的雇主應包括所有規模和國民經濟中各個行業的雇主,公營行業的實體除外。
- COVID-19. Further details will be announced in the near term.
- 對於同樣受到收入損失影響的非營利組織和註冊慈善組織,政府將繼續與這一行業合作,以 確保收入的定義適合其情況。政府也正在考慮為非營利組織和慈善機構提供更多支持,特別 是那些參與應對 COVID-19 疫情的一線機構。進一步的細節將在短期內宣佈。
- 合資格的雇主能否獲得此項工資補貼,完全取決於實際支付給雇員的工資數額。我們期望所有雇主至少盡最大的努力,將工資數額補充到最高工資的 100%。

"加拿大緊急工資補貼 Canada Emergency Wage Subsidy"是政府的一項關鍵措施,以確保工作人士能夠度過這段艱難時期的收入來源。它將使雇主得以重新雇用以前被解雇的員工,並保留現有已經在工資冊上的員工,從而使加拿大的勞動力和供應鏈置於強有力的地位,具備從這場危機中復蘇的條件。

合格的雇主可以登錄加拿大稅務局在線門戶網站,申請加拿大緊急工資補貼。有關如何申請該計劃的更多詳細信息,將在後面介紹。那些沒有資格獲得加拿大緊急工資補貼的機構,可以繼續申領先前宣佈的 10%工資補貼,該補貼從 3 月 18 日到 6 月 20 日之前計算,最高補貼為每位雇員 1,375 加元和每位雇主 25,000 加元。

政府將繼續嚴密監控與 COVID-19 疫情有關的所有事態發展,並將繼續採取進一步行動以保護加拿大人和經濟。



引述:

"不論在順境還是逆境,工商界都提供了加拿大人賴以生存、社區賴以發展的就業、產品和服務。借助加拿大緊急工資補貼,我們正在幫助工商業保持他們的員工在工資冊上,以便在當前挑戰過去之後企業具備更好的條件能夠反彈。我們將繼續採取一切措施,確保工作人士和企業在疫情爆發期間獲得支持,並確保我們的經濟在這些困難時期保持韌性。"

聯邦財政部長莫爾諾(Bill Morneau)

小企業是我們社區的核心,是我們經濟的支柱,雇用了數百萬辛勤工作的加拿大人。毫無疑問, 他們在這個充滿挑戰的時期首當其衝。這項工資補貼將幫助更多的加拿大人保持就業,並將為企 業提供直接支持,使他們能夠應付他們的賬單。我們將繼續傾聽加拿大企業主和工人的真正需求, 伴隨他們的每一步前行,為他們提供支持。"

聯邦小企業、出口促進及國際貿易部長 伍鳳儀(Mary Ng)

"我們一直與加拿大工商界保持著經常性的聯繫,我們知道經濟的各個行業都受到 COVID-19 疫情的影響。有了加拿大緊急工資補貼,無論規模大小,雇主都將得到支持,以度過這場風暴,為風暴過後的恢復做好準備,並幫助加拿大人保住他們的就業。"

聯邦創新、科學和工業部長貝恩斯(Navdeep Bains)

事實簡要:

- 加拿大政府已採取行動,支持加拿大的工商界度過 COVID-19 疫情,並採取如下有針對性的新舉措:
 - 允許所有企業(包括自雇人士)將所有商品和服務稅/合併銷售稅(GST/HST)、
 以及所有進口關稅延期至6月付款。這項措施相當於向加拿大企業提供高達300億加元的無息貸款。此舉將為全國各地的企業提供幫助,使他們能夠繼續支付員工工資及支付賬單,並幫助緩解現金流的挑戰。
 - 。 啟動了新的"加拿大應急商業款項 Canada Emergency Business Account"。該計劃將為符合條件的金融機構提供高達 250 億加元的資金,以便它們可以向包括非營利性組織在內的小型企業提供無息貸款。這些由加拿大政府擔保和資助的貸款將確保小型企業以零利率獲得所需的資金,以便他們能夠在未來數月內支付租金和其他重要費用。
 - 啟動新的"中小型企業貸款和信貸擔保計劃 Small and Medium-sized Enterprise Loan and Guarantee",該計劃將在加拿大出口發展局(Export Development Canada)和商業發展銀行(Business Development Bank)的支持下提供多達 400 億元的貸款,以便小型企業可以向其金融機構尋求幫助獲得擔保貸款,應對 COVID-19 疫情的影響。這適用於需要更多幫助來滿足其運營現金流需求的中小型公司。
 - 將工作分享計劃的最長期限從38周延長至76周,幫助那些因雇主無法掌控的狀況而不得不減少正常工作時間的工人。
 - 通過加拿大農業信貸,增加對農民和農產食品行業的信貸。



○ 推遲繳納所得稅。政府允許所有納稅人將 2020 年 3 月 18 日至 2020 年 9 月之前應 繳納所得稅款推遲到 2020 年 8 月 31 日。此項減免將適用於《所得稅法》第 1 部 所規定應付款及分期付款。在此期間,這些金額不會累積任何利息或罰款。

相關鏈接:

- Prime Minister announces support for small businesses facing impacts of COVID 19
- Additional Support for Canadian Businesses from the Economic Impacts of COVID-19
- <u>Canada's COVID-19 Economic Response Plan</u>
- Prime Minister announces more support for workers and businesses through Canada's COVID-19 Economic Response Plan
- Prime Minister outlines Canada's COVID-19 response
- Government of Canada takes action on COVID-19
- Canada outlines measures to support the economy and the financial sector

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Government Announces Details of the Canada Emergency Wage Subsidy to Help Businesses Keep Canadians in their jobs

From: <u>Department of Finance Canada</u>

News release

April 1, 2020 - Ottawa, Ontario - Department of Finance Canada

The Government of Canada is taking immediate, significant and decisive action to support Canadians and businesses facing hardship as a result of the global COVID-19 outbreak.

To help Canadians and businesses get through these tough economic times, the Prime Minister, Justin Trudeau, announced that the Government is proposing to introduce a wage subsidy of 75 per cent for qualifying businesses, for up to 3 months, retroactive to March 15, 2020.

This measure, which is a part of the Government of Canada's <u>COVID-19 Economic Response Plan</u>, would support businesses that are hardest hit by the COVID-19 pandemic and would help protect the jobs Canadians depend on during these difficult times.

Today, Finance Minister Bill Morneau, the Minister of Small Business, Export Promotion and International Trade, Mary Ng, and the Minister of Innovation, Science and Industry, Navdeep Bains, announced the details of the proposed Canada Emergency Wage Subsidy:

- The Canada Emergency Wage Subsidy would apply at a rate of 75 per cent of the first \$58,700 normally earned by employees representing a benefit of up to \$847 per week. The program would be in place for a 12-week period, from March 15 to June 6, 2020.
- Eligible employers who suffer a drop in gross revenues of at least 30 per cent in March, April or May, when compared to the same month in 2019, would be able to access the subsidy.
- Eligible employers would include employers of all sizes and across all sectors of the economy, with the exception of public sector entities.
- For non-profit organizations and registered charities similarly affected by a loss of revenue, the government will continue to work with the sector to ensure the definition of revenue is appropriate to their circumstances. The government is also considering additional support for non-profits and charities, particularly those involved in the front line response to COVID-19. Further details will be announced in the near term.
- An eligible employer's entitlement to this wage subsidy will be based entirely on the salary
 or wages actually paid to employees. All employers would be expected to at least make
 best efforts to top up salaries to 100% of the maximum wages covered.

The Canada Emergency Wage Subsidy is a key measure to ensure that workers are able to count on a source of income through this difficult time. It will enable employers to re-hire workers previously laid off, and to keep those who are already on payroll, so that Canada's workforce and supply chains are able to return from this crisis in a strong position.

Eligible employers would be able to access the Canada Emergency Wage Subsidy by applying through a Canada Revenue Agency online portal. More details regarding how to apply for the



program will follow. Those organizations that do not qualify for the Canada Emergency Wage Subsidy may continue to qualify for the previously announced wage subsidy of 10 per cent of remuneration paid from March 18 to before June 20, up to a maximum subsidy of \$1,375 per employee and \$25,000 per employer.

The government will continue to carefully monitor all developments relating to the COVID-19 outbreak and will continue to take further action to protect Canadians and the economy.

Quotes

"Businesses provide the jobs, the goods and the services that Canadians depend on to keep their communities going, in good times and bad. With the Canada Emergency Wage Subsidy, we are helping businesses keep their staff on payroll so that businesses will be better positioned to rebound when the current challenges have passed. We will continue to do whatever it takes to ensure that workers and businesses are supported through the outbreak, and that our economy remains resilient during these difficult times."

Bill Morneau, Minister of Finance

"Small businesses are at the heart of our communities and are the backbone of our economy, employing millions of hard-working Canadians. There is no question that they are feeling the brunt of this challenging time. This wage subsidy will help keep more Canadians employed and will provide direct support to businesses so they can keep up with their bills. We will continue to listen to the very real needs of Canadian business owners and workers, and we will be there to support them every step of the way."

Mary Ng, Minister of Small Business, Export Promotion and International Trade

"We have been in constant communication with Canadian businesses, and we know that all sectors of the economy are being affected by COVID-19. With the Canada Emergency Wage Subsidy, employers—no matter their size—will be supported to weather this storm, to be ready to recover when it passes, and to help Canadians keep their jobs."

Navdeep Bains, Minister of Innovation, Science and Industry

Quick facts

- The government has taken action to support Canadian businesses through the outbreak of COVID-19, with targeted new initiatives that:
 - Allow businesses, including self-employed individuals, to defer all Goods and Services Tax/Harmonized Sales Tax (GST/HST) payments until June, as well as customs duties owed for imports. This measure is the equivalent of providing up to \$30 billion in interest-free loans to Canadian businesses. It will help businesses so they can continue to pay their employees and their bills, and help ease cash-flow challenges across the country.
 - Launch the new Canada Emergency Business Account. This program will
 provide up to \$25 billion to eligible financial institutions so they can provide
 interest-free loans to small businesses, including not-for-profits. These loans –



guaranteed and funded by the Government of Canada – will ensure that small businesses have access to the capital they need, at a zero-per-cent interest rate, so they can pay for rent and other important costs over the next number of months.

- Launch the new Small and Medium-sized Enterprise Loan and Guarantee program that will enable up to \$40 billion in lending, supported through Export Development Canada and Business Development Bank, for guaranteed loans when small businesses go to their financial institutions to help weather the impacts of COVID-19. This is intended for small and medium-sized companies that require greater help to meet their operational cash flow requirements.
- Extend the maximum duration of the Work-Sharing program, from 38 weeks to 76 weeks, for workers who agree to reduce their normal working hours because of developments beyond the control of their employers.
- Increase credit available for farmers and the agri-food sector through Farm Credit Canada.
- Defer the payment of income taxes. The government is allowing all taxpayers to defer, until August 31, 2020, the payment of income tax amounts that become owing on or after March 18 and before September 2020. This relief would apply to new balances due, as well as instalments, under Part I of the *Income Tax Act*. No interest or penalties will accumulate on these amounts during this period.

Associated links

- Prime Minister announces support for small businesses facing impacts of COVID 19
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