

联邦政府公布“加拿大紧急工资补贴”详情，帮助企业保持就业

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新闻通报

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加拿大政府正采取立即、重大而果断的行动，以支持因全球性 COVID-19 疫情而面临困境的加拿大人和企业。

为了帮助加拿大人和企业度过艰难的经济时期，贾斯廷·特鲁多（Justin Trudeau）总理曾宣布，政府提出对合格企业予以 75% 的工资补贴，为期 3 个月，追溯至从 2020 年 3 月 15 日开始。

这一措施是加拿大政府 [COVID-19 经济应对计划](#) 的一部分，将为受 COVID-19 疾病大流行冲击最严重的企业提供支持，并有助于保护加拿大人在困难时期所依赖的工作。

今天，财政部长比尔·莫尔诺（Bill Morneau），小企业、出口促进和国际贸易部长伍凤仪吴（Mary Ng）以及创新、科学和工业部长贝恩斯（Navdeep Bains）宣布了所提出的“加拿大紧急工资补贴 Canada Emergency Wage Subsidy”细节：

- 加拿大紧急工资补贴将按雇员通常所挣的前 58,700 加元以内之收入以 75% 的比例发放，即每周最多至 847 加元的补贴。该计划将从 2020 年 3 月 15 日至 6 月 6 日，持续 12 周。
- 今年 3 月、4 月或 5 月的总收入与去年同月下降至少 30% 的合资格雇主，将可获得补贴。
- 合资格的雇主应包括所有规模和国民经济中各个行业的雇主，国营行业的实体除外。
- COVID-19. Further details will be announced in the near term.
- 对于同样受到收入损失影响的非营利组织和注册慈善组织，政府将继续与这一行业合作，以确保收入的定义适合其情况。政府也正在考虑为非营利组织和慈善机构提供更多支持，特别是那些参与应对 COVID-19 疫情的一线机构。进一步的细节将在短期内宣布。
- 合资格的雇主能否获得此项工资补贴，完全取决于实际支付给雇员的工资数额。我们期望所有雇主至少尽最大的努力，将工资数额补充到最高工资的 100%。

“加拿大紧急工资补贴 Canada Emergency Wage Subsidy”是政府的一项关键措施，以确保工作人士能够度过这段艰难时期的收入来源。它将使雇主得以重新雇用以前被解雇的员工，并保留现有已经在工资册上的员工，从而使加拿大的劳动力和供应链置于强有力的地位，具备从这场危机中复苏的条件。

合格的雇主可以登录加拿大税务局在线门户网站，申请加拿大紧急工资补贴。有关如何申请该计划的更多详细信息，将在后面介绍。那些没有资格获得加拿大紧急工资补贴的机构，可以继续申领先前宣布的 10% 工资补贴，该补贴从 3 月 18 日到 6 月 20 日之前计算，最高补贴为每位雇员 1,375 加元和每位雇主 25,000 加元。

政府将继续严密监控与 COVID-19 疫情有关的所有事态发展，并将继续采取进一步行动以保护加拿大人和经济。

引述：

“不论在顺境还是逆境，工商界都提供了加拿大人赖以生存、社区赖以发展的就业、产品和服务。借助加拿大紧急工资补贴，我们正在帮助工商业保持他们的员工在工资册上，以便在当前挑战过去之后企业具备更好的条件能够反弹。我们将继续采取一切措施，确保工作人士和企业在疫情爆发期间获得支持，并确保我们的经济在这些困难时期保持韧性。”

联邦财政部长莫尔诺（Bill Morneau）

小企业是我们社区的核心，是我们经济的支柱，雇用了数百万辛勤工作的加拿大人。毫无疑问，他们在这个充满挑战的时期首当其冲。这项工资补贴将帮助更多的加拿大人保持就业，并将为企业提供直接支持，使他们能够应付他们的账单。我们将继续倾听加拿大企业主和工人的真正需求，伴随他们的每一步前行，为他们提供支持。”

联邦小企业、出口促进及国际贸易部长 伍凤仪(Mary Ng)

“我们一直与加拿大工商界保持着经常性的联系，我们知道经济的各个行业都受到 COVID-19 疫情的影响。有了加拿大紧急工资补贴，无论规模大小，雇主都将得到支持，以度过这场风暴，为风暴过后的恢复做好准备，并帮助加拿大人保住他们的就业。”

联邦创新、科学和工业部长贝恩斯（Navdeep Bains）

事实简要：

- 加拿大政府已采取行动，支持加拿大的工商界度过 COVID-19 疫情，并采取如下有针对性的新举措：
 - 允许所有企业（包括自雇人士）将所有商品和服务税/合并销售税（GST / HST）、以及所有进口关税延期至 6 月付款。这项措施相当于向加拿大企业提供高达 300 亿加元的无息贷款。此举将为全国各地的企业提供帮助，使他们能够继续支付员工工资及支付账单，并帮助缓解现金流的挑战。
 - 启动了新的“加拿大应急商业款项 Canada Emergency Business Account”。该计划将为符合条件的金融机构提供高达 250 亿加元的资金，以便它们可以向包括非营利性组织在内的小型企业提供无息贷款。这些由加拿大政府担保和资助的贷款将确保小型企业以零利率获得所需的资金，以便他们能够在未来数月内支付租金和其他重要费用。
 - 启动新的“中小型企业贷款和信贷担保计划 Small and Medium-sized Enterprise Loan and Guarantee”，该计划将在加拿大出口发展局（Export Development Canada）和商业发展银行（Business Development Bank）的支持下提供多达 400 亿元的贷款，以便小型企业可以向其金融机构寻求帮助获得担保贷款，应对 COVID-19 疫情的影响。这适用于需要更多帮助来满足其运营现金流需求的中小型企业。

- 将工作分享计划的最长期限从 38 周延长至 76 周，帮助那些因雇主无法掌控的状况而不得不减少正常工作时间的工人。
- 通过加拿大农业信贷，增加对农民和农产食品行业的信贷。
- 推迟缴纳所得税。政府允许所有纳税人将 2020 年 3 月 18 日至 2020 年 9 月之前应缴纳所得税款推迟到 2020 年 8 月 31 日。此项减免将适用于《所得税法》第 1 部所规定应付款及分期付款。在此期间，这些金额不会累积任何利息或罚款。

相关链接:

- [Prime Minister announces support for small businesses facing impacts of COVID 19](#)
- [Additional Support for Canadian Businesses from the Economic Impacts of COVID-19](#)
- [Canada's COVID-19 Economic Response Plan](#)
- [Prime Minister announces more support for workers and businesses through Canada's COVID-19 Economic Response Plan](#)
- [Prime Minister outlines Canada's COVID-19 response](#)
- [Government of Canada takes action on COVID-19](#)
- [Canada outlines measures to support the economy and the financial sector](#)

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Government Announces Details of the Canada Emergency Wage Subsidy to Help Businesses Keep Canadians in their jobs

From: [Department of Finance Canada](#)

News release

April 1, 2020 - Ottawa, Ontario - Department of Finance Canada

The Government of Canada is taking immediate, significant and decisive action to support Canadians and businesses facing hardship as a result of the global COVID-19 outbreak.

To help Canadians and businesses get through these tough economic times, the Prime Minister, Justin Trudeau, announced that the Government is proposing to introduce a wage subsidy of 75 per cent for qualifying businesses, for up to 3 months, retroactive to March 15, 2020.

This measure, which is a part of the Government of Canada's [COVID-19 Economic Response Plan](#), would support businesses that are hardest hit by the COVID-19 pandemic and would help protect the jobs Canadians depend on during these difficult times.

Today, Finance Minister Bill Morneau, the Minister of Small Business, Export Promotion and International Trade, Mary Ng, and the Minister of Innovation, Science and Industry, Navdeep Bains, announced the details of the proposed Canada Emergency Wage Subsidy:

- The Canada Emergency Wage Subsidy would apply at a rate of 75 per cent of the first \$58,700 normally earned by employees – representing a benefit of up to \$847 per week. The program would be in place for a 12-week period, from March 15 to June 6, 2020.
- Eligible employers who suffer a drop in gross revenues of at least 30 per cent in March, April or May, when compared to the same month in 2019, would be able to access the subsidy.
- Eligible employers would include employers of all sizes and across all sectors of the economy, with the exception of public sector entities.
- For non-profit organizations and registered charities similarly affected by a loss of revenue, the government will continue to work with the sector to ensure the definition of revenue is appropriate to their circumstances. The government is also considering additional support for non-profits and charities, particularly those involved in the front line response to COVID-19. Further details will be announced in the near term.
- An eligible employer's entitlement to this wage subsidy will be based entirely on the salary or wages actually paid to employees. All employers would be expected to at least make best efforts to top up salaries to 100% of the maximum wages covered.

The Canada Emergency Wage Subsidy is a key measure to ensure that workers are able to count on a source of income through this difficult time. It will enable employers to re-hire workers previously laid off, and to keep those who are already on payroll, so that Canada's workforce and supply chains are able to return from this crisis in a strong position.

Eligible employers would be able to access the Canada Emergency Wage Subsidy by applying through a Canada Revenue Agency online portal. More details regarding how to apply for the

program will follow. Those organizations that do not qualify for the Canada Emergency Wage Subsidy may continue to qualify for the previously announced wage subsidy of 10 per cent of remuneration paid from March 18 to before June 20, up to a maximum subsidy of \$1,375 per employee and \$25,000 per employer.

The government will continue to carefully monitor all developments relating to the COVID-19 outbreak and will continue to take further action to protect Canadians and the economy.

Quotes

“Businesses provide the jobs, the goods and the services that Canadians depend on to keep their communities going, in good times and bad. With the Canada Emergency Wage Subsidy, we are helping businesses keep their staff on payroll so that businesses will be better positioned to rebound when the current challenges have passed. We will continue to do whatever it takes to ensure that workers and businesses are supported through the outbreak, and that our economy remains resilient during these difficult times.”

Bill Morneau, Minister of Finance

“Small businesses are at the heart of our communities and are the backbone of our economy, employing millions of hard-working Canadians. There is no question that they are feeling the brunt of this challenging time. This wage subsidy will help keep more Canadians employed and will provide direct support to businesses so they can keep up with their bills. We will continue to listen to the very real needs of Canadian business owners and workers, and we will be there to support them every step of the way.”

Mary Ng, Minister of Small Business, Export Promotion and International Trade

“We have been in constant communication with Canadian businesses, and we know that all sectors of the economy are being affected by COVID-19. With the Canada Emergency Wage Subsidy, employers—no matter their size—will be supported to weather this storm, to be ready to recover when it passes, and to help Canadians keep their jobs.”

Navdeep Bains, Minister of Innovation, Science and Industry

Quick facts

- The government has taken action to support Canadian businesses through the outbreak of COVID-19, with targeted new initiatives that:
 - Allow businesses, including self-employed individuals, to defer all Goods and Services Tax/Harmonized Sales Tax (GST/HST) payments until June, as well as customs duties owed for imports. This measure is the equivalent of providing up to \$30 billion in interest-free loans to Canadian businesses. It will help businesses so they can continue to pay their employees and their bills, and help ease cash-flow challenges across the country.
 - Launch the new Canada Emergency Business Account. This program will provide up to \$25 billion to eligible financial institutions so they can provide interest-free loans to small businesses, including not-for-profits. These loans –



guaranteed and funded by the Government of Canada – will ensure that small businesses have access to the capital they need, at a zero-per-cent interest rate, so they can pay for rent and other important costs over the next number of months.

- Launch the new Small and Medium-sized Enterprise Loan and Guarantee program that will enable up to \$40 billion in lending, supported through Export Development Canada and Business Development Bank, for guaranteed loans when small businesses go to their financial institutions to help weather the impacts of COVID-19. This is intended for small and medium-sized companies that require greater help to meet their operational cash flow requirements.
- Extend the maximum duration of the Work-Sharing program, from 38 weeks to 76 weeks, for workers who agree to reduce their normal working hours because of developments beyond the control of their employers.
- Increase credit available for farmers and the agri-food sector through Farm Credit Canada.
- Defer the payment of income taxes. The government is allowing all taxpayers to defer, until August 31, 2020, the payment of income tax amounts that become owing on or after March 18 and before September 2020. This relief would apply to new balances due, as well as instalments, under Part I of the *Income Tax Act*. No interest or penalties will accumulate on these amounts during this period.

Associated links

- [Prime Minister announces support for small businesses facing impacts of COVID 19](#)
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